

# DEFINING YOUR CURRENCIES

**Step 1:** Print or download the following activity sheet

**Step 2:** Identify and list your unique currencies.

**Step 3:** Quantify and define your ideal currencies.

**Step 4:** Sort non-negotiables and nice-to-have currencies. Place your non-negotiable currencies at the top of the list

**Step 5:** Compare your current role. Write what your current reality looks like.

**Step 6:** In the last two columns write down the business and role and ask yourself if this will provide you with these currencies.

Your Currencies	Define your ideal currencies	Current role	ABC Inc.	XYZ Corp.
Money	\$230K	\$180k	Fundraising Manager	Consultant
Affirmation	Encouragement. Recognition of hard work. Acknowledgement.	No recognition	Lots of internal acknowledgement	Public recognition
Around people	Working collaboratively Social environment Building relationships	Collaborate Open plan office Great networking	Very collaborative environment. Lots of teamwork	Corporate environment. Teamwork. Possible politics
Purpose & meaning	Output for the greater good	Building people's confidence	Not For Profit. Giving back.	Nope. All about the profits
Balance	6 monthly holidays Weekends work free Days in Lieu for weekend days	6 weeks holidays per year. Yay! Leave by 6pm daily	4 weeks annual leave Occasional weekend work	4 weeks annual leave. Monday to Friday only. Occasional late nights
Time	Flexibility and autonomy	Flexibility	Full-time. No flexibility	Can work from home 1 day per week
Empowering others	Watching people grow Developing and educating Listening to others	Teach and educate people	Create events for others Fundraising	Project work to help other companies empower people

